

Fond du Lac Ojibwe School Board

Regular Meeting

Tuesday March 7, 2023 at 12:00 p.m.

Fond du Lac Ojibwe School

1. Call to Order
 2. Roll Call
 3. Reading of Mission Statement & Vision
 4. Approval of Agenda
 5. Approval of Minutes
- Regular Meeting February 7, 2023
6. Review Ledger
 7. New Business:

| | | | |
|---------------------------------------|----|-----|---|
| | RA | IPA | I |
| i. School Board Elections for Chair | X | | |
| ii. Opening Ceremony/Parent concern | | | X |
| iii. Basketball Games/Parent concern | | | X |
| iv. 2023-2024 School Calendar-Valerie | X | | |
| v. Bullying Policy changes-Valerie | X | | |
| vii. Yondr pouches-Valerie | X | | |
 8. Old Business:

| | | | |
|--|----|-----|---|
| | RA | IPA | I |
| i. Strategic Plan Update | | | X |
| iii. Phase 4 COVID-19 Update for 2022 -Valerie | | | X |
 9. Supervisor Reports:
 - i. Jennifer Murray, Superintendent
 - ii. Valerie Tanner, Principal
 - iii. Tara Dupuis, Assistant Principal
 - iv. Maria DeFoe, Education Grants and Accountability Manager
 - v. Nissa Whipple, Special Education
 - vi. Michael Quam, Transportation
 - vii. Mace Fonoti, Kitchen
 - viii. Lorraine Houle, FACE
 - ix. Ashley Jaakola, School-wide Activities Supervisor
 - x. Dawn LaPrairie, Cultural Coordinator
 - xi. Dan DuPay, Wellness Coordinator
 - xii. Vacant, Athletics Manager
 10. Other
 11. Adjourn

The Fond du Lac Ojibwe School
Superintendent School Board Report

March 7, 2023

The Mission of the Fond du Lac Ojibwe Schools are dedicated to providing a quality education, which focuses on integrating the Ojibwe culture into all students' learning experiences. Every learner will have the opportunity to be challenged, to succeed, and to be prepared for the future. Parents, staff, community, and students will demonstrate the highest level of expectations for themselves and the school.

OJIBWE SCHOOLS MOTTO

"Anokii, Nanda-gikendan, Enigok gagwe, Gashkitoon"

"Work, study, strive, succeed"

Travel/Trainings:

- Attended Duluth and St Louis County School's monthly meeting.
- Attended TNEC monthly meeting.
- Attended St Louis County School's American Indian Parent Advisory Committee.
- Attended MCT Legislative Dinner.
- Attended TNEC Metro Schools ESSA Consultations.
- Attended SRO Advisory Committee in Duluth.

Accomplishments:

- Working with MDE for Special Education funding for non-ISEP students.
- Completed a Joint Powers Agreement with MDE for Indigenous Education for All.
- Scheduled Tribal ESSA Consultations for March.

Challenges:

- Lack of qualified applicants.
- MDE funding for BIE schools.
- Athletics and game cancelations.

Employee updates:

-We posted for a Science Teacher, Ojibwemowin Teacher, English Teacher, Secretary, Drum Instructor, Elementary Teacher, Athletic Manager, Special Education Coordinator (waiting for RBC approval of job description), Check&Connect Mentor.

Interviewed FACE Parent Educator.

Other:

- Continuing to spend down our BIE and MDE CARES Act budgets.

Goals within your departments for 2022-2023:

- Continue work on Strategic Plan.
- Develop additional facility improvement projects for funding in 2022-2023.
- We will continue to provide updates throughout the week on our website and Facebook page.

Fond du Lac Ojibwe School
School Board Report
K-12 Principal
March, 2023

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Travel/Trainings:

- February 9: Team member met with Mn Multi-Tier Systems of Support Group with Mn Department of Education. This is ongoing monthly training.
- February 14: Narcan training for all staff
- February 16-18: Music teacher attended and presented at the Minnesota Music educators Association Clinic
- February 28: Onsite consultant with Achieve 3000
- Continual work with Clifton Strengths Finder and Assessment

Student Activities

- Afterschool programming continues
- College Connect began with FDLTCC
- Pep Band continues
- February Magic Show for elementary students
- February 13-27: Homegrown Lacrosse provided activities for students
- February 28: Ice Fishing for high school students

Challenges:

- Staffing in specific areas
- Need substitute teachers / staff out due to illness

Employee updates:

None

Other

- Continual work with Computer Science Pathway's grant with The College of St. Scholastica
- Continual work with development of FDLOS Strategic Plan
- Working with John Hopkins grant and their Native Visions Curriculum (health-based curriculum) development and implementation
- Completion of Draft 2023-2024 School Calendar
- Planned I Love to Read activities for February
- Began planning for Ziigwan celebration (March 23, 2023)
- Began planning for Class of 2023 Graduation

Assistant Principal

March 2023

Goals: Increase Academic Achievement/ Work Based Learning

Make schools safe

Reduce disciplinary incidents

Broaden cultural programs to impact students

Travel/ Trainings:

Accomplishments: We have been meeting for foundations to make appropriate changes to the current parent student handbook. There will be some changes up for approval in June. Drum group has taken on the task of drumming at head start so that the students can have pow wow practice. They go every Thursday at 930 am One of the students did a nice letter and a picture of Doug and Pat Anderson the two that always attend every basketball game! I will attend the meeting with Cloquet High School for the Minnesota Youth at Work competitive grant on March 6, 2023.

Challenges:

We started to do ISS for students with write ups. Some of the students went home instead of staying. I think if they start to realize the consequence is ISS they might stay in classes more than they have been. Not having an athletic manager has been more time consuming for me.

Goals within Program: Decrease student write ups, increase students staying in their classrooms, restoring student staff relationships if an incident occurs where that is needed. Promoting focus on the positives in the classroom.

Behavior Contacts: See attached it is February 1 through the 28th

Budget: None

**Grants & Accountability Manager
School Programs and Facilities
March 2023**

Travel/Trainings:

- No Travel
- B.I.E. Hazard Communication Webinar
- B.I.E. Confined Spaces Webinar
- B.I.E. Portal One Webinar
- B.I.E. February School Leadership Call

School Programs

Accomplishments:

- The Department of Education issued a notice inviting applications for new awards for fiscal year (FY) 2023-24 for Indian Education Formula Grants to Local Educational Agencies. The Electronic Application System for Indian Education (EASIE) Part I opened on February 6th and closes on March 10th. The Ojibwe School's application will get turned in before the deadline on March 10. The Title VI Indian Education Formula Grants provide support Local Education Agencies in developing elementary and secondary school programs that serve Indian students. The grant provides funds for the after-school programs, Native language classes, and dropout prevention.
- The Native Star Portal annual reporting documents have moved to a new platform called One Plan Portal. The new portal will be used to submit our yearly reports such as: Needs Assessment/SMART Goals, School Plan, Schoolwide Budgets and Assurances. Our former platform, Native Star will still be utilized to submit other reports such as: F.A.C.E. applications, and McKinney Vento forms. The training webinars for One Plan Portal will be available at the end of March through early April. A kick off B.I.E. One Plan Portal webinar was emailed to the School Improvement Team, and School Board members at the end of February.
- Work continues with various software programs regarding school grants, budgets, and projects according to grant requirements, and grant spend down.
- Attending various job-related meetings/webinars/zooms.

Facilities/Operations and Maintenance/Environmental Management System

Goals of program: Protect the health and well-being of students, staff, and visitors to the school. Provide a safe environment for learning.

Accomplishments:

- Bureau of Indian Education - Annual Health and Safety Inspection will happen on Wednesday, March 8th. All education buildings will be inspected, and a report will be

forthcoming.

- Generator and Transfer Switch inspection complete. The inspection went well. A report is forthcoming.
- Interviewed for a FT Custodian.
- Upcoming training for Grants and Accountability Manager – Building Operator Certification on Fundamentals of Energy Efficient Building Operations, March – April.
- Starting work on the Replacing the Scoreboard/Shot clock.
- Starting work on Replacing School Bus Fleet Analog CCTV System.
- Working on Summer Projects.
- Working on SY 23-24 O & M budget.
- The Bureau of Indian Education will bring a team to visit all Fond du Lac Education buildings the week of March 27-30. The team will be onsite to complete 3-D scanning of all education buildings to create accurate as-built drawings and video walkthroughs of the school. Students, and most staff will have that week off while the work is completed. Click on the link of an example of what the project will involve:
<https://www.youtube.com/watch?v=kfbEUIx86PM>

Employee Updates

- Hired a FT custodian

Challenges

- Retaining a FT custodian

Goals:

- Continued development and management of school program grants.
- Continued development and management of facility improvement projects.
- Continue improvement with the day-to-day operations, management, and safety of the Ojibwe School.

Budget:

Please see ledger.

**Fond du Lac Ojibwe School
School Board Report
Interim Special Education Coordinator
March 2023**

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Travel/Trainings:

- In-house paraprofessional training on turnaround process
- Dyslexia training for several staff

Accomplishments:

-

Student Activities:

- High school ice fishing trip
- I Love to Read month activities
- Signing up for Mentor Day activities at FDLTCC

Challenges:

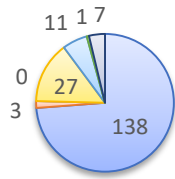
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Employee updates:

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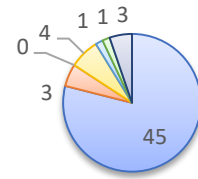
Other:

Total School Population



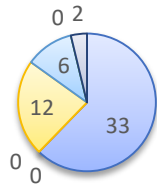
- General education
- DD
- ID
- SLD
- EBD
- OHI
- S/L

K-3rd Students



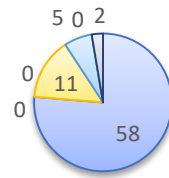
- General education
- DD
- ID
- SLD
- EBD
- OHI
- S/L

4th-7th Students



- General education
- DD
- ID
- SLD
- EBD
- OHI
- S/L

8th-12th Students



- General education
- DD
- ID
- SLD
- EBD
- OHI
- S/L

Fond du Lac Ojibwe School
School Board
Kitchen Report
March 2, 2023

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Department Overview

The Ojibwe Kitchen provides meals to all students enrolled at the Ojibwe School and Face Program. The Ojibwe School currently provides nutritious meals to students. Meals include breakfast and lunch which are fully reimbursable and comply within the guidelines advised by the MDE. School breakfast and lunch meals are also delivered to OS students who choose to do online learning.

The kitchen is currently staffed by one cook/ supervisor, three cook helpers, and one on- call employee.

Travel / Training:

- ServSafe Food Certification for 3 staff postponed until March
- Safety Meetings
- Daily Kitchen Staff Meetings

Accomplishments:

- In February, continued to highlight locally sourced foods on the menu and with posters on the cafeteria walls.
- Solidified a connection with local hydroponics grower Cindy Molacek. Cindy provides the Ojibwe School with lettuce grown on her property within 10 miles from the school. Cindy's produce is very clean, crisp, and great quality.
- Continue to procure locally grown foods for the Ojibwe School.
- Budget and menu shows procured items from the Farm to School Grant could last into 2025.

Challenges:

- Procuring produce variety in the winter months and encouraging producers to grow indoors
- One oven is currently out of order
- Produce from the southwest and Mexico is available and steady. Prices are leveling off but are still a little high, which is typical for March. Local resources are depleting and could be out of most everything by the end of March.
- Awarded Farm to School Full Tray 2023 – 2024, no match requirement awaiting the budget number to proceed

-Cafeteria monitors purchase seems to be back on track. SHIP and Community Health Educators are coordinating with this project.

Goals Within the Department

-To continue to provide all meals within the MDE & USDA guidelines

-Continue to keep the cafeteria safe for students and staff to congregate within the E.O.C. Guidelines

-To continue to resource and incorporate indigenous and local foods into the OS menu

-Continue to include and introduce meats locally raised and indigenous to area like venison, moose, rabbit, fish, bison, and buffalo.

-To continue to network with all staff and available resources within and outside of the community to provide the best meal experience at the Ojibwe School

-To add signage through the use of technology to the cafeteria for students and staff to consistently be informed about, support programs, available resources, kitchen partnerships, menu's, etc.

-Obtain more funding for trainings, equipment, and local foods

Fond du Lac Ojibwe School
School Board Report
Position: Wellness Coordinator
March, 2023

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Travel/Trainings:

- Feb. 17, 2023 Turnaround Training was conducted by Wellness Coordinator for the Instructional PARAs. Coping Skills/Tools and the Restorative Process was taught.
- Wellness Coordinator is attending Free Online School Mental Health Training through the Minnesota Department of Education. This training is connected the Minnesota Tiered System of Student Supports and Strategic Planning.

Accomplishments:

- School Nurse, School Resource Officer and members of other Departments are collaborating for informational/educational discussions and presentations for the 5th grades. Information to be included in this training, to cover sexualized behaviors, appropriate boundaries and the consequences.

Challenges:

Employee updates:

Other:

- Continued possibilities for Mental Health Training at a Duluth Conference in the spring.

Goals within your departments:

- Continue Staff/Student well-being & mental health wellness. Making referrals and/or linking students to School Linked Mental Health or staff members to Employee Assistance Programming.